

LENNOX SCHOOL DISTRICT

RESOLUTION NO. 19-44

Reduction or Elimination of Certain Non-represented Services

WHEREAS, Education Code sections 45114 and 45308 provide that non-represented employees shall be subject to layoff or partial layoff for lack of work and/or lack of funds; and

WHEREAS, such reductions and/or discontinuances require the reduction of work hours/days or the termination of non-represented staff; and

WHEREAS, Education Code section 45117 requires that timely prior notice of layoff be delivered to affected non-represented employees; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of the Lennox School District hereby determines that the certain positions in the non-represented service listed below shall be eliminated and/or reduced for lack of work and/or lack of funds, as follows:

**SERVICE OR PROGRAM TO BE
ELIMINATED**

POSITION	# OF POSITIONS	HOURS
ENGINEER	3.0	6.75 HOURS
INTERVENTION ASSISTANT	11.0	6 HOURS

NOW, THEREFORE, BE IT FURTHER RESOLVED,

1. The above recitals are true and correct.
2. That due to a lack of work and/or lack of funds, the number of non-represented employees and the amount of service rendered shall be reduced by layoff, as specified above, pursuant to Education Code sections 45117 and 45308.
3. That the Superintendent or their designee is directed to give notice of layoff to the affected non-represented employee(s) pursuant to the requirements of law.
4. That layoff or reduction shall become effective no earlier than 60 days following service of the notice as required by law.

5. That any employee laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

6. That the Superintendent or designee is delegated authority to take all actions necessary and appropriate to the accomplishment of the purposes of this Resolution.

The foregoing Resolution was **PASSED** and **ADOPTED** at a regular meeting of the Board of Trustees of the Lennox School District on the 30th day of June, 2020 by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

Dated: _____, 2020

President, Board of Education
Lennox School District

I, _____, Clerk of the Board of Trustees of the Lennox School District, hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted by said Board at a regular meeting thereof held at its regular place of meeting at the time and by the vote above stated, which resolution is on file in the office of said Board.

Dated: _____, 2020

Clerk of the Board of Trustees
Lennox School District